

CITY OF WHITE HOUSE  
Board of Mayor and Aldermen Meeting  
Agenda  
February 20, 2025  
7:00 p.m.

1. Call to Order by the Mayor
2. Prayer by Community Pastor
3. Pledge by Aldermen
4. Roll Call
5. Adoption of the Agenda
6. Approval of the Minutes from the January 16<sup>th</sup> Study Session and Board of Mayor and Aldermen meeting.
7. Welcome Visitors
8. Proclamations
  - a. None
9. Public Comment
10. Public Hearings
  - a. None
11. Communication from Mayor, Aldermen, City Attorney, and City Administrator
12. Acknowledge Reports
  - A. General Government
  - B. Finance
  - C. Human Resources
  - D. Police
  - E. Fire
  - F. Public Services
  - G. Planning & Codes
  - H. Parks & Recreation
  - I. Library
  - J. Municipal Court
13. Consideration of the Following Resolutions:
  - a. **Resolution 25-02:** A resolution approving certain amendments and revisions to the Personnel Manual.
  - b. **Resolution 25-03:** A resolution adopting Section 125 Premium Only Plan for the Plan Year ending March 31, 2026.
14. Consideration of the Following Ordinances:
  - a. **Ordinance 25-01:** An ordinance amending the Municipal Code Title 8 Chapter 3 Package Liquor Stores Section 8-305. *First Reading.*
  - b. **Ordinance 25-03:** An ordinance amending the Zoning Ordinance Article V, Section 5.053.2, C-1, Central Business District. *First Reading.*

15. Purchasing:

- a. To approve or reject City Administrator Gerald Herman to sign a sole source agreement with Source Technologies for one (1) year in the amount of \$31,050 to provide Evergreen Odor Scrubber operation and maintenance at the Wilkinson Lane and Copes Crossing Lift-Stations. The Wastewater Director recommends approval.

16. Other Business:

- a. To approve or reject a Certificate of Compliance for MAPCO located at 100 Hwy 76.
- b. To approve or reject Willis Towers Watson's recommendations for Cigna Healthcare for medical, vision, LIFE/AD&D and long-term disability insurance coverage, Abacus for short-term disability insurance coverage, and Delta Dental for dental insurance coverage for plan year ending March 31, 2026. The Human Resources Director recommends approval.
- c. To approve or reject the City absorbing the 5% increase in health insurance premiums for the plan year ending March 31, 2026. The Human Resources Director recommends approval.
- d. To approve or reject a 5% cost-of-living increase for all city employees for the 2025 – 2026 fiscal year. The Human Resources Director recommends approval.
- e. To approve or reject scheduling a Joint Study Session with the Board of Mayor and Aldermen and Planning Commission regarding land use regulations updates.

17. Discussion Items

18. Other Information

19. Adjournment